



**BORDERLANDS
RESTORATION
NETWORK**

Water is Life Program Facilitator

Job Family: Program Facilitation

Job Classification: Part-time

Job Level: Entry

Rate Range: \$19.50 per hour

Telecommute Eligible: Yes

Reports To: Education Program Manager

Job Summary:

This position serves as facilitator for the hands-on and educational programming for Water Is Life at Organ Pipe National Monument. They will develop and oversee the delivery of educational curricula that centers O’odham himdag (way of life) and local ecology. Alongside BRN Education Program staff, they will mentor participants, ages 16-24, during field work, hands on projects, online training sessions and camping activities. The Water is Life Program Facilitator is responsible for assisting the Education Program Manager in pilot program development, course content creation, program evaluation and reporting and relationship building with interns, community members and NPS staff outside of active programming.

Essential Duties & Responsibilities:

- Oversee day-to-day activities of the Water Is Life program
- Create and maintain a learning environment that promotes the physical, mental and emotional safety of participants
- Delegate responsibilities during hands on restoration projects, online sessions and small group interpretation work
- Supervise project work sites at Quitobaquito Springs, Organ Pipe National Monument
- Establish and maintain a positive team morale
- Manage crew discipline when necessary and crew’s interpersonal dynamics
- Facilitate hybrid training and work projects
- Oversee daily reporting of activities
- Communicate regularly with Education Program Manager on pilot program performance and improvements to implementation during execution
- Facilitate and supervise youth during outdoor camping excursions
- Co-develop hybrid course curriculum and integrate socio-environmental literacy into daily activities, taking advantage of spontaneous “teachable moments”

- Build relationships with partnering individuals and organizations
- Ensure proper implementation of BRN policies and practices
- Evaluate program and scope of position during post-program debrief with the Education Program Manager.
- Submit program reports and communications content to supervisor, funders, and other parties, as required

Required Education & Experience:

- Member of the Hia C-eđ O’odham or Tohono O’odham Nation or 3+ years of experience living and working with the O’odham community
- High School Diploma or GED preferred
- Deep understanding of the O’odham community, himdag, and O’odham socio-environmental priorities
- Experience with environmental restoration projects, working with hand tools and field equipment preferred
- Experience as a formal or informal environmental educator preferred
- Experience working and engaging with youth, young adults and/or community elders
- Valid Arizona driver’s license and access to a vehicle. Clean driving record for the past 3 years
- Camping experience preferred
- Fingerprint clearance card from the State of Arizona
- Current CPR certificate and certification in Basic Wilderness First Aid; opportunities for certification may be provided through BRN

Required Knowledge/Skills/Abilities:

- Strong written and oral communications skills
- Experience with Microsoft Office (Word, Excel, PowerPoint), Google Classroom, and Google Drive
- Ability to work collaboratively and independently
- Experience working with and supervising youth and young adults
- Experience working with in the field, with hand tools
- Interest in designing and implementing restoration projects
- Positive attitude and great interpersonal skills
- Organizational and communication skills
- Judgment, risk management, and problem-solving skills
- Ability to listen, give and take feedback, and learn
- Interested in working with interdisciplinary and intergenerational groups with varying levels of experience and knowledge base

Physical Requirements:

- Full attendance is a necessary function of the job
- The ideal candidate must be able to complete all physical requirements of the job with or without reasonable accommodation including the ability to move over rough terrain, use hand tools, and repetitively lift up to 25 pounds
- Position requires the ability to stand, crouch, kneel, reach, and hike up to 2 miles
- Must be able to traverse in all weather conditions and work in Arizona climate
- Ability to exercise precaution in an outdoor setting and the handling of tools
- Comfortable with exposure to inclement weather, heat, humidity, dust, and dirt

Borderlands Restoration Network is an equal opportunity employer that works in the culturally diverse, multinational borderlands. We invite and support strong voices from diverse groups of people to join us as board members, staff members, and volunteers. As an organization, we will consider all applicants without regard to race, ethnicity, economic circumstances, religion, sex, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status. For more details on how we practice equity, inclusion, and justice in our work please [click here](#).

Last Update: August 23, 2024